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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK	DOCUMENT ELECTRONICALLY FILED DOC#	
	DATE FILED: 5/14/08	
EQUAL EMPLOYMENT OPPORTUNITY	:	
COMMISSION & MARTHA NYAKIM		
GATKUOTH, Intervenor Plaintiff,	:	
	07 Civ. 8256 (AJP)	
Plaintiffs,	:	
	ORDER FOR SETTLEMENT CONFERENC	<u>E</u>
-against-	:	
TAVERN ON THE GREEN LTD. P'SHIP		
d/b/a Tavern on the Green,	:	
dibia ravem on the Green,		
Defendant.	•	
_ <b></b>	:	

## ANDREW J. PECK, United States Magistrate Judge:

A settlement conference is scheduled for May 29, 2008 at 9:30 a.m. before Magistrate Judge Andrew J. Peck in Courtroom 20D, 500 Pearl Street. Counsel attending the conference must have full settlement authority and their client(s) must be present at the conference, as must a representative of the client's insurance company where the decision to settle and/or amount of settlement must be approved by the insurance company.

On or before May 22, 2008, counsel shall provide a joint version of the proposed settlement agreement, showing what is agreed to and the parties' counter-proposals for issues not agreed to. Counsel also shall provide a confidential settlement memorandum

to my chambers. The memorandum shall not be filed with the Clerk of the Court nor provided to opposing counsel. The memorandum should explain the factual and legal background of the case as it impacts on settlement negotiations; the status of prior settlement discussions between the parties, if any; and the party's settlement proposal (range). The latter should be the realistic settlement range of that party, not just the party's "opening bid." The settlement range in the settlement memorandum will be kept confidential by me and not disclosed to opposing counsel. I strongly suggest that the settlement memorandum not exceed 15 pages (counsel may file a longer memorandum without leave of court if counsel truly believes it is necessary; however, any memorandum in excess of 15 pages must be filed two weeks before the conference).

The parties are to follow the "Individual Practices of Magistrate Judge Andrew J. Peck," a copy of which was previously provided.

SO ORDERED.

DATED:

New York, New York

May 14, 2008

Andrew J. Peck

United States Magistrate Judge

2

Copies by fax & ECF to:

Kam Sau Wong, Esq.

Derek A. Wolman, Esq. A. Michael Weber, Esq. Diana R. Nance, Esq.

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